

Employment Status Reports

Within 30 days of any change in the employment status of a credential holder working in a position requiring a credential made as a result of an allegation of misconduct, the County Superintendent or designee shall report the change to the Commission on Teacher Credentialing. The report shall be made whenever one of the following actions is taken as a result of alleged misconduct:

1. Dismissal
2. Nonreelection/nonreemployment
3. Suspension for more than 10 days
4. Placement on unpaid administrative leave for more than 10 days pursuant to a final adverse employment action
5. Resignation or other departure from employment

The report shall contain all known information about each alleged act of misconduct by the employee.

The report shall be made regardless of any proposed or actual agreement, settlement, or stipulation between the Solano County Office of Education (SCOE) and the employee not to make such a report. The report shall also be made if the allegations are withdrawn in consideration of the employee's resignation, retirement, or other failure to contest the truth of the allegations.

The Superintendent shall inform the employee in writing of the contents of 5 CCR 80303 upon a change in employment status as a result of alleged misconduct.

Notice of Other Violations

The Superintendent or designee may notify the Commission on Teacher Credentialing of any of the following:

1. A complaint received by SCOE regarding a credential holder's alleged sexual misconduct
The notice shall contain all of the following information:
 - a. Name of the employee alleged to have engaged in the sexual misconduct
 - b. Name, age, and address of each victim of the alleged sexual misconduct
 - c. A summary of all information known to SCOE regarding the alleged sexual misconduct
 - d. A summary of the action, if any, taken by SCOE in response to the complaint of sexual misconduct
2. Refusal, without good cause, to fulfill a valid employment contract, or departure from SCOE service without the consent of the Superintendent
3. Knowing and willful use of student records in connection with, or in implicit or explicit attempts to recruit a student to be a customer for, any business owned by the credential holder or in which the credential holder is an employee (Education Code 44421.1)
4. Knowing and willful reporting of false fiscal expenditure data relative to the conduct of any educational program (Education Code 44421.5)

Policy 4117.7 (Continued)

Legal Reference:

EDUCATION CODE

44225 Powers and duties of the Commission on Teacher Credentialing

44242.5 Reports and review of alleged misconduct

44420-44440 Adverse actions by CTC against credential holder

CODE OF REGULATIONS, TITLE 5

80303 Reports of change in employment status, alleged misconduct

80304 Notice of sexual misconduct

Policy Cross-Reference:

1312.1 Complaints Concerning District Employees

4112.9 Employee Notifications

4117.2 Resignation

4118 Dismissal/Suspension/Disciplinary Action

4119.11 Sexual Harassment

5145.7 Sexual Harassment